

TO: Nancy Colflesh

FROM: Kelley Nobles

Re: Budget Plan for Year-long Plan for Teacher Learning

DATE: July 20, 2014

The Yearlong Plan for Teacher Learning includes two main components – development of an Instructional Leadership Team and a school-wide focus on social emotional learning. The following budget allows for valuable resources that will provide insight, understanding, and strategies for both components.

The Instructional Leadership Team will be responsible for creating a school-wide Action Plan, detailing the steps we will take toward implementing a new universal behavior plan that promotes social emotional learning in grades K-8. Before work can begin on data collection and analysis or creating a plan, the Instructional Leadership Team (ILT) must work on functioning as one unit toward common goals. Dr. Larry Lezotte's Professional Development DVD series will not only inspire and motivate the team as it begins working together, but it will also guide the team to set intentions and goals as it looks towards the next steps for implementation. Additionally, we will use the Leadership Structure Form (and other free resources from All Things PLC) to help create an effective structure for the ILT.

The focus of our work for the next year (and upcoming years) will be on implementing a classroom management system that promotes social emotional learning (and focuses on student engagement and motivation) across the school. The online course *Motivating and Engaging Students* will teach each grade level representative on the ILT four categories of strategies: effective pacing, demonstrating intensity and enthusiasm, building positive teacher-student and student-student relationships, and using effective verbal feedback. The ILT representatives will share the knowledge and skills gained through this online course, as well its resources, with the school-wide staff during PLCS and other opportunities throughout the year. This work will lay the foundation for creating a school-wide behavior plan surrounding social emotional learning. ILT representatives will also work with school-wide staff to discuss concepts and strategies in the text *Promoting Social and Emotional Learning: Guidelines for Educators*. The book provides case studies, which show examples of effective programs around the nation, and can be used as a book study during PLCs.

One concern from staff members at our school is that professional learning experiences do not always have continued support. The book *Teaching Self- Control* is another text that will be purchased for the school-wide staff. It contains strategies and activities for teachers to use in their classroom to promote student motivation and engagement, both very important aspects of a universal behavior program that will promote social emotional learning.

Item & Ordering #	Company & Website	Use with Which Groups	Rationale for Purchase	Unit Cost	Total Cost
Dr. Larry Lezotte's Professional Development Series DVDs <i>SKU 23</i>	Effective Schools <i>www.effectiveschools.com</i>	ILT	The DVD series will inspire, guide and inform the ILT as they create ongoing and sustainable school improvement.	Qty: 1 Price: \$126.00	\$126.00
Motivating and Engaging Students (Online Course) <i>Product Code: KDS01</i>	Marzano Research Group <i>marzanoresearch.com</i>	ILT	The course will train ILT reps to execute specific strategies to engage students throughout learning and access student engagement.	Qty: 10 Price: \$270.00	\$2700.00
Promoting Social and Emotional Learning: Guidelines for Educators <i>Product No: 197157</i> <i>ISBN-13: 978-0-87120-288-8</i>	ASCD <i>www.ascd.org</i>	School-wide Staff	The book will provide teachers with specific strategies to foster social emotional learning and provides a curriculum scope (P-12) and contacts for effective SEL programs.	Qty: 40 Price: \$20.86	\$834.00
Teaching Self- Control <i>Product Code: BKF147</i> <i>ISBN: 9781932127126</i>	Solution Tree <i>www.solution-tree.com</i>	School-wide Staff	This resource provides ready to use activities that promote self-control and student empowerment.	Qty: 40 Price: \$29.95	\$1198.00
Leadership Structure Form	All Things PLC <i>www.allthingsplc.info</i>	ILT	This resource will help the ILT design and organize the leadership structure that will transmit information to all staff members.	Reproducible (Free)	N/A